

13 April 2022

To whom it may concern

BBBEEWISE – REFERENCE

We hereby confirm that Zana Manzi Services (Pty) Ltd has employed the services of BBBEEWISE over the past 5 years to assist and guide us with our BBBEE compliance. BBBEEwise has been an integral part in achieving our BBBEE targets.

It has been a pleasure having BBBEEwise as part of our team. We would highly recommend BBBEEwise to any other company that requires a professional BBBEE service provider.

Yours faithfully



GILL TWILLEY
NATIONAL HR MANAGER